



California
Institute of
Advanced
Management

Department: Human Resources
humanresources@ciam.edu

Assistant Professor of Accounting, Finance or Data Analytics Job Listing

Job Title: Assistant Professor of Accounting, Finance or Data Analytics
Department: Academic Affairs
Status: Full-time, Exempt
Expected Starting Date: August 10, 2026

SUMMARY

The California Institute of Advanced Management (CIAM) is a WSCUC accredited, non-profit graduate school located in Alhambra, California. CIAM's approach to education provides a practical and hands-on approach to students who are there by equipped to lead and succeed in the industry. Our emphasis is on the application of the subject matter and the student's ability to demonstrate the integration of the subject matter into their lives. The university's mission is "to build upon the philosophy of Peter F. Drucker, through classroom and online learning, producing successful, responsible globally oriented leaders who are rooted in practice" using the principles of Management as a Liberal Art and business sub-disciplines to educate, train, and send out managers and leaders who are prepared and equipped for the needs of today's organizations, communities, and society.

JOB RESPONSIBILITIES

- Teach graduate-level classes in the following modalities: face-to-face, online and hybrid.
- In-person classes are hybrid, with weekend sessions on campus.
- Online classes are asynchronous.
- Integrate the philosophy of Management as a Liberal Art into courses taught.
- Assist and provide direction to students in high-impact learning experiences.
- Develop curriculum.
- Serve on department and university committees as well as faculty governance.
- Conduct and publish original research.
- Attend faculty and university meetings.
- Participate in Management as a Liberal Art training sessions and discussions.
- Represent CIAM to external constituents by bridging the academic and business community with the university to further the focus on high-impact learning experiences for students.

QUALIFICATIONS

- Completed Ph.D. or DBA, in with specialization or extensive coursework in Accounting, Finance and/or Data Analytics from a regionally accredited university (official transcripts required with application).
- Minimum of 10 years of applied business experience in the profession related to the

- degree area and teaching area.
- Experience teaching and facilitating in person and online using various instructional methods.
- Familiarity with teaching via an LMS, experience with Canvas preferred.
- Demonstration of a life-long learner approach to the field and other subjects.

PREFERRED QUALIFICATIONS

- Experience developing or teaching in a DBA program
- Published research in degree area.

APPLICATION PROCESS

For consideration by the search committee, a complete application packet including the following:

- 1. Letter of Interest**
- 2. Curriculum Vitae:** Provide a current, detailed Curriculum Vitae that includes:
 - a. Residence and business addresses and telephone numbers, e-mail address
 - b. Educational background
 - c. Professional experience
 - d. Program and curriculum design and development experience
 - e. Academic leadership experience
 - f. Publications
 - g. Awards
 - h. Community engagement
 - i. Note that an attachment identifying reasons for changes of employment, explanation of any gaps in employment, and/or other information such as research interests, and samples of scholarly activity you believe will be helpful in the assessment of your candidacy that might be helpful in reviewing your file are appreciated.
- 3. Course Evaluations:** Submit several evaluations for courses taught at the graduate level.
- 4. Teaching Philosophy:** Provide a 2–3-page summary of your teaching philosophy. The philosophy should include your purpose for teaching in higher education full time, expectations of students, teaching approach and methodologies used. Also explain your thoughts on teaching to the needs of society today. Include examples, learning experiences, and ideals you have for your students as well as yourself.
- 5. References:** Submit the names, titles, addresses, telephone numbers, and e-mail addresses of three people familiar with your academic and professional background who can be contacted concerning your qualifications. Please state their relationship to you; at least one person should be able to speak about your focus on your contributions to the betterment of society.
- 6. Official Transcripts:** Request that all official academic transcripts to date be sent to the address below directly from each institution:
California Institute of Advanced Management
 1000 S. Fremont Ave - Unit 45, Bldg. A-10, 4th Floor, Suite 10402,
 Alhambra, CA 91803
 humanresources@ciam.edu

Additional Information:

1. Approved candidates will be invited first for a virtual interview, and then to our facilities in Alhambra, California, to present a lecture and participate in a series of individual and group interview sessions.
2. Applicants residing in Southern California preferred. On-campus hours for teaching and institutional service are expected one day per week.
3. This position does not offer visa sponsorship. Applicants must be authorized to work in the United States without the need for current or future sponsorship.

TO APPLY:

Send **completed packets** to Human Resources at: humanresources@ciam.edu

For questions pertaining to the position, please email the VP of Academic and Student Affairs, Dr. Judy Krause at: academicaffairs@ciam.edu.

BENEFITS SUMMARY

Salary will be commensurate with experience and internal equity. Comprehensive Benefit Plan available:

- Medical: Kaiser Permanente
- Dental: Delta Dental
- Vision: VSP
- Flexible Spending (FSA): The Advantage Group
- 401K retirement plan with Transamerica
- Tuition Remission program for employee, spouse, and dependent children.
- Personal time off (PTO) plan
 - 12 Paid holidays and Winter Break

Employment is contingent upon successful completion and clearance of a background check and employment verification.

SALARY RANGE

\$100,000.00-\$115,000.00 per year. The salary range for this position is based on academic preparation, teaching experience, research publications, and industry experience

Additionally, CIAM's Annual Safety and Security Report 2022-2024 report is available to you. This report is required by federal law and contains policy statements and crime statistics for the school. The policy statements address the school's policies, procedures and programs concerning safety and security, for example, policies for responding to emergency situations and sexual offenses. Three years' worth of statistics are included for certain types of crimes that were reported to have occurred on campus, in or on off-campus buildings or property owned or controlled by the school and on public property within or immediately adjacent to the campus. This report is available online at <http://ciam.edu/new/campus-safety>. You may also request a paper copy from the Student Services/ Title IX office.